

SUBJECT OF MEETING: Army Family Action Plan (AFAP), General Officer Steering Committee (GOSC)

DATE OF MEETING: 26 FEB 2026, 1300-1500

PROPOSED DISTRIBUTION: AFAP GOSC members

PURPOSE: Provide summary of 26 FEB 2026, Winter AFAP GOSC Meeting and tasks

MEETING ATTENDEES: VCSA, DAS, SMA, OSW, DHA and Army Secretariat officials, the Army Staff, Commanders, Command Sergeants Major, Senior spouses, SAWG members, representatives from AUSA, CHRA, DSLO, Retiree Council and the Veterans Affairs.

AFAP GOSC MEETING CHAIR: GEN LaNeve (VCSA)

AGENDA:

- Opening Remarks and Administrative Notes.
- Update and Discussion of 28 Active AFAP Issues.

OPENING REMARKS: Ms. Geise opened the meeting and provided opening remarks, and in turn introduced the VCSA who also provided opening remarks.

- **Notes from Opening Remarks:** GEN LaNeve spoke of challenges with moves, appreciation for being back at the Pentagon and part of this effort. Spoke of the complexities facing the active restructure of the Army as a whole, constrained resources and way ahead. Spoke on the impacts military life has on Spouses and Families, and the value they bring to the force. Reinforced the need for installation commanders across the board to own these problems and help resolve.

DISCUSSION OF ACTIVE AFAP ISSUES:

✚ **Issue #769: Employment Priority Placement for all Surviving Spouses.**
Proponent: DCS G-1. Issue Status: Active.

- Ms. Geise (G-1 DPRR) presented this issue. **Update:** This has been a legislative proposal the last two years (went into the FY25/26 cycle but was not adopted). After failing to be adopted in previous cycles, the proposal is now led by Military Community and Family Policy (MC&FP). However, due to ongoing issues that require more work, it was confirmed that this proposal will not go forward to Congress in the FY27 legislative cycle but may be reconsidered for

FY28. **Discussion:** Focused on the primary challenge of balancing this priority with other competing requirements (e.g., Veteran's preference) to ensure the Department speaks with one voice. It was confirmed there is a high level of support from the DASD M&RA for solving military spouse unemployment, and there are no outstanding data requirements from the Army. **Way Ahead:** Issue will remain active and OSW will continue working the legislative proposal.

✚ **Issue #773: Remarried Surviving Spouses Retain SBP. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** The issue, opened in 2020, is about allowing spouses who remarry before the age 55 to retain SBP. This issue may be a non-issue due to the Love Lives On Act, a standalone bill that has been introduced in both the House and Senate and has bipartisan support. There are 70 in the House and 70 in the Senate that are supporting this action. **Discussion:** Focused on actively monitoring the progress of the Love Lives On Act. The bill has been referred to committees in both Chambers and will proceed as a congressional initiative. **Way Ahead:** Continue to monitor LP.

✚ **Issue #774: Distribution of Death Benefits Under the HEART Act of 2008. Proponent: OTJAG. Issue Status: Active.**

- Ms. Carlisle (OTJAG) presented this issue. **Update:** A draft legislative proposal was presented to amend the HEART Act, extending the timeline for placing death benefits into a tax-advantaged account from 12 to 36 months. The proposal was accepted for the FY '27 cycle and submitted to OMB in December '25, with ongoing coordination happening with OMB and the Department of Treasury. **Discussion:** Confirmed no immediate requirements from the Army and clarified that current talks with the Department of Treasury are specifically to determine if a PAYGO offset is necessary due to the proposal's tax ramifications. **Way Ahead:** Continue to coordinate with OMB and the Department of Treasury.

✚ **Issue #791: Childcare Eligibility Disparity for Survivors. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** A disparity exists for Survivors. While the current DODI prioritizes only Survivors of combat-related deaths, the request is for any Survivor in service to maintain priority in line with DoW priorities. Despite a published allowance in the FY '25-'26 fee policy, a foundational DODI issue remains, requiring a permanent policy change. **Discussion:** Focused on the DoDI re-write with the incorporation of this requested change. **Way Ahead:** Remain Active until DoDI is published.

✚ **Issue #751: Official Designation of Remote and Isolated U.S. Installations. Proponent: G-1/ASA M&RA. Issue Status: Active.**

- Mr. Stoneburg (ASA M&RA) presented this issue. **Update:** The decision is in final review and needs to go through the Secretaries. A matrix to determine remote and isolated was established and locations believed to be remote and isolated were designated. ASA M&RA is ready to close the task and will use the list to close out the related OSW task by 3 March. **Discussion:** Focus was on any missing remote and isolated locations identified by the field. USARPAC requested consideration for Pohakuloa training area (PTA) on the big island. PTA was not nominated due to the size of impact and analysis of overall criteria. USARPAC will follow up with ASA M&RA offline to review data and rationale for PTA's low impact score. **Way Ahead:** Issue will remain active. ASA (M&RA) to monitor until official designation is approved and signed.

✚ **Issue #717: Priority Assignment Preference on a Remote and Isolated Installation. Proponent: DCS G-1. Issue Status: Complete.**

- Ms. Geise presented this issue. **Update:** Recommend completing Issues 717 and 718, as the forthcoming 'remote and isolated' policy will resolve the underlying problem of priority preference assignments. HRC continues to work directly with Soldiers in these locations. **Discussion:** None comments from the room or outstations. **Way Ahead:** Issue 717 is closed as complete

✚ **Issue #718: Two-Year Remote and Isolated Duty Assignment. Proponent: DCS G-1. Issue Status: Complete.**

- Ms. Geise presented this issue. **Update:** See Issue 717. **Discussion:** None. **Way Ahead:** Issue 718 is closed as complete.

✚ **Issue #780: BAH Reform. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** No new content is available. The Center for Navy Analysis (CNA) survey results and policy recommendations are expected this month, but the report has not yet been received. **Discussion:** Focused on the new language in the Fiscal Year 2026 National Defense Authorization Act (NDAA) that directs the Secretary of War to commission a three-year study to evaluate alternative methods for calculating BAH and requires yearly progress updates. **Way Ahead:** Maintain "Check and Hold" status pending receipt and review of the survey results and policy recommendations. Survey results and recommendations will shape further work.

✚ **Issue #789: Transforming the Post-9/11 GI Bill. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** This issue, originally from 2025, was rewritten at the request of the VCSA to consider broader uses for the Post 9/11 GI Bill beyond education, such as for small business investments. The issue must be presented to the Joint Executive Council (JEC). The next JEC is scheduled for July. **Discussion:** Focused on the lack of service representation at the January JEC meeting, which featured a new format, and the consensus on the critical importance of ensuring their presence at the next meeting in July. **Way Ahead:** Present this issue to the JEC. **Due Out:** Provide an Overview/Information Brief to the VCSA and DAS outlining the Joint Executive Committee, including members, processes, timelines, and how the Army can incorporate issues into the JEC.

✚ **Issue #715: Increase to Family Service Group Life Insurance Coverage. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** A Status of Forces survey indicated Soldiers are in favor of this initiative. The item was identified as a JEC issue, and G-1 will work to get it on the JEC agenda for July. **Discussion:** Focused on the JEC process and concerns related to issues from the field getting visibility and a lack of feedback on where requests stood. The process for submission was outlined and includes formal (working groups making recommendations to co-chairs) and informal processes (senior leaders engaging co-chairs directly). **Way Ahead:** Present this issue to the JEC.

✚ **Issue #746: Command Sponsorship for Newborns of OCONUS Active Duty Soldiers with less than 12 months of Assignment. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** A blanket exception to policy (ETP) was developed and is currently routing to the Secretary for signature as an interim fix. A DoDI update is required, DoDI 1315.18, is making its way through legal review. **Discussion:** Focused on the urgency of expediting the interim ETP and the need to shepherd it through the signature process to the Secretary while the formal DoDI update proceeds. **Way Ahead:** Continue working ETP and DoDI. **Due Out:** Identify the specific location of the ETP within the HQDA staffing process, determine the current status of the SECARMY's review, and the projected timeline for SECARMY decision/signature.

✚ **Issue #759: PCS Claims Process. Proponent: DCS G-4. Issue Status: Active.**

- LTG Donahue (DCS, G-4) presented this issue. **Update:** WG formed (PCS Task Force lead by BG Lance Curtis); SECWAR charged optimization and overhaul, all Services will use one process (consolidate and streamline claims process). MG Curtis will Direct charge and oversee the business technology systems. **Discussion:** Focused on the ongoing modernization and unification of the PCS claims process under the PCS task force, the status of the interim claims system, and the consensus to monitor progress through another full move cycle. **Way Ahead:** Remain active and monitor through another move cycle to ensure changes worked and system is codified. **Due Out:** G-4 to coordinate with MG Curtis, schedule and conduct office call with DAS outlining the status and accessibility of the current claims system for Soldiers and Families during the transition and provide update at Summer GOSC Meeting.

✚ **Issue #776: Dependency Determinations in Support of Military Families with Incapacitated Adult Children. Proponent: OTJAG. Issue Status: Active.**

- Ms. Carlisle presented on this issue. **Update:** Following approval from the USA, a legislative proposal is being drafted for the FY28 cycle. The proposal seeks to amend the statute to redefine what constitutes "child support" for dependency purposes. **Discussion:** No discussion. **Way Ahead:** Remain active and continue to work LP.

✚ **Issue #782: Child and Youth Services (CYS) Child Behavioral Specialist Support. Proponent: G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** To address challenging behaviors reported by direct care staff in child and youth centers, a multi-faceted approach is being implemented. This includes enhanced staff training and a pilot on special needs, featuring a coordinator, in partnership with the Office of the Secretary of War. **Discussion:** Focused on the phased rollout of fully funded CYS staff training, the need for data to track implementation, and the importance of monitoring the effects on staff retention and credential portability. **Way Ahead:** Remain Active and continue to monitor and provide data and metrics to include retention and sentiment of childcare workers. **Due Out:** G-1 (DPRR-CYSS) in collaboration with AMC/IMCOM will establish a quarterly oversight rhythm to monitor the childcare pilot. These sessions will address pilot performance and worker sentiment, ensuring leadership maintains visibility on how training investments are directly impacting staff retention. Prepare to update the DAS at the AFAP IPR – 27 May.

✚ **Issue #792: Childcare Fee Assistance. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** Submitted by USACE, this issue focuses on the expansion of the Military Childcare in Your Neighborhood fee assistance program into remote, isolated, and other geographic need areas where it is not yet implemented. This expansion is being done with partners in the OSW, MC&FP, with a current focus on Massachusetts. Additionally, to help bring down the cost of childcare for parents, the subsidy cap has been raised from \$1800 to \$2000 for the '25-'26 school year fee policy. **Discussion:** The discussion highlighted the program's current success, noting there is no waitlist for fee assistance at this time. Continued expansion efforts are focused on increasing provider options by redefining state licensure, prioritizing new states based on need, and improving communication of benefits to Service Members. **Way Ahead:** Remain Active and continue to monitor progress.

✚ **Issue #794: Recalculate CDC fees for Soldiers. Proponent: DCS G-1. Issue Status: Complete.**

- Ms. Geise presented this issue. **Update:** This issue concerns the impact of Basic Allowance for Subsistence (BAS) calculations on childcare fees, which are based on Total Family Income (TFI). The recommendation is to not change the TFI calculation method. There are existing hardship waivers and IMCOM has provided training for all the parent central services to request those waivers. For FY25, of 49 hardship waivers submitted, only three were disapproved, demonstrating the effectiveness of the current process. **Discussion:** Focused on the consensus that the Total Family Income (TFI) calculation is the correct method for setting childcare fees, and that the robust and accessible hardship waiver process is the proper way to address unique financial situations. **Way Ahead:** AFAP Issue 794 is closed as Complete.

✚ **Issue #750: Taxation of Moving Expense Reimbursement for DoD Civilians. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** A legislative proposal denied by OMB on previous occasions was resubmitted by USAREUR-AF, and it has now passed OMB. This is a positive development for the civilian workforce, especially OCONUS, and it will continue to be monitored. **Discussion:** Focused on the potential conflict between the approved legislative proposal to ease the tax burden on civilian moves and the One Big Beautiful Bill that reportedly extends the taxation of moving expenses for DoW civilians except those in the intelligence community. **Way Ahead:** Remain Active and continue to monitor the LP.

✚ **Issue #768: Routine Health Assessment for DA Firefighters. Proponent: OTSG. Issue Status: Active.**

- BG Raney (OTSG) presented this issue. **Update:** This issue was raised due to discrepancies between current policy on firefighter surveillance exams and the recommended NFPA 1582 standards. The NFPA 1582 standards recommend more aggressive screening for cardiac and cancer risks than what is currently required by DODI 6055.05. In partnership with the PMG, a new Army Directive (AD) is proposed to expand screening requirements, including additional lab tests, physical exams, and history reviews. This AD will serve as a solution pending a formal update to DODI 6055.05. **Discussion:** Focused on determining the status of the pending Army Directive (AD) and the need to engage with the G-8 to ensure the associated costs for the expanded medical screenings are properly programmed. **Way Ahead:** Remain Active, continue coordinating AD and program funding. **Due Out:** OTSG provide current status and way forward of the AD and in coordination with DCS G-8, identify and program the funding requirements necessary for full implementation. Prepare to update the DAS at the AFAP IPR – 27 May.

✚ **Issue #786: OCONUS On Post Healthcare for DA Civilians. Proponent: OTSG/DHA. Issue Status: Active.**

- BG Raney presented on this issue. **Update:** OCONUS DA and DoW civilians receive space-available care in MTFs, but this access has become severely limited over the last 5-7 years due to decreased capacity and resources. This has forced individuals to rely more heavily on community healthcare. Since no growth is planned for OCONUS MTFs, Health Affairs and DHA are working to mitigate the challenges of using local community care, with the pilot in Japan being a prime example of these efforts. **Discussion:** Focused on the success of the Japan pilot in providing community health care access for civilians. This success prompted a broader discussion on the systemic healthcare crisis affecting all personnel in other OCONUS locations like Korea, which was identified as a joint problem requiring a macro-level solution. **Way Ahead:** Remain Active. DHA will continue to monitor the pilot and evaluate expansion to other OCONUS areas. **Due Out: DHA:** Evaluate the expansion of this effort across services and adding additional categories. Prepare to update the DAS at the AFAP IPR – 27 May. **G-1:** Add this to the JSAF Inaugural meeting agenda.

✚ **Issue #795: Payment of Excess Sick Leave and Retirement Computations. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** This issue concerns civilian retiree sick leave. Currently, balances over 29 days convert to retirement time, while any

balance under that is surrendered. The G-1 CHRA team is analyzing how the commercial sector pays out accrued leave. **Discussion:** No discussion. **Way Ahead:** Remain Active and CHRA to complete a comparative analysis of commercial sector accrued leave payouts versus current civilian retiree sick leave conversion/surrender policies (the "29-day rule") and provide update at the DAS AFAP IPR and Summer AFAP GOSC.

✚ **Issue #796: Cost of Living Allowance/LQA for DoD Civilians. Proponent: DCS G-1. Issue Status: Complete.**

- Ms. Geise presented this issue. **Update:** The NDAA is transitioning several OCONUS locations (Alaska, Hawaii, etc.) from Cost of Living Allowance (COLA) to locality pay. While an OSW memo encourages using incentives to help civilians with living expenses and the authority to do so exists, the necessary resources are not available. Recommendation is to close this issue, as this is a funding problem that must be addressed through the POM process. **Discussion:** Focused on resourcing needs, concluding that it was a POM matter not a matter for the current forum. **Way Ahead:** AFAP Issue 796 closed as Complete. USARPAC and G-8 to synchronize efforts through POM channels to develop civilian incentives/solutions. The VCSA and DAS will monitor the transition of the process [AFAP > POM].

✚ **Issue #752: Access to Behavioral Health Care of Active Duty Service Members and Dependents who are Sexual Trauma Victims. Proponent: OTSG/DHA. Issue Status: Active.**

- BG Raney presented this issue. **Update:** This issue addresses behavioral healthcare capacity for the priority population of active duty Service Members and dependents. While the Defense Health Agency (DHA) is already working to expand access through virtual health and other means, a key provision from the FY24 NDAA gives Health Affairs (HA) the authority to waive the first three co-pays for sexual trauma care in the community. However, two significant challenges remain: the decision to implement the waiver is still pending at HA and there is a major concern that three visits are insufficient for effective trauma care. **Discussion:** Focused on the limitations of both efforts, highlighting that while the co-pay waiver for Service Members is a positive step, it is likely insufficient for long-term care, and for civilians, significant gaps remain for treatment beyond the initial emergency response. **Way Ahead:** Remain Active pending the Health Affairs decision regarding the waiver of co-pays. Continue the effort to educate network providers and directors. Monitor the ongoing OGC review of specific codes required to move the initiative forward.

✚ **Issue #753: Access to Behavioral Health Care for Department of War (DOW) Civilians who are Sexual Assault Victims. Proponent: OTSG/DHA. Issue Status: Active.**

- BG Raney presented this issue. **Update:** Addresses behavioral healthcare capacity for the subgroup of Department of War (DoW) civilians. While the overarching challenge of capacity remains, a significant gain was made for OCONUS civilians who are victims of sexual trauma. Following a policy reversal, initial emergency evaluations and Sexual Assault Forensic Exams (SAFEs) are provided at no cost to the individual. **Discussion:** Issue was discussed in tandem with Issue #752. **Way Ahead:** Remain Active and will continue to work in conjunction with AFAP Issue 752.

✚ **Issue #764: OCONUS Behavioral Health Care Services for Space Available Beneficiaries. Proponent: OTSG/DHA. Issue Status: Active.**

- BG Raney presented this issue. **Update:** Progress has been made in OCONUS behavioral healthcare, as initial emergency support and forensic exams are now non-billable, and general access has improved through virtual health and on-installation clinics. However, current law prevents the use of telehealth with stateside providers when the patient is off installation, even though it is permitted on installation. A decision on resolving the legal issue is pending. **Discussion:** Focused on the wide range of available resources that can help address capacity gaps. These include successful telehealth programs like DHA's BRAVE Program, the new AAFES-run behavioral health clinics, non-medical counseling through Military OneSource and MFLCs, and support from Family Life Chaplains. Additionally, it was noted that a tiger team with Health Affairs is currently mapping EFMP capacity requirements, an effort that could be duplicated to better map resources for behavioral health needs. **Way Ahead:** Remain Active. DHA will continue to monitor OGC legal review of OCONUS virtual health licensure and explore actual capacity needs for medical and non-medical counseling officers.

✚ **Issue #787: Service/Family Members Dropped from TRICARE Medical Coverage Unexpectedly. Proponent: DCS G-1. Issue Status: Active.**

- Ms. Geise presented this issue. **Update:** This issue has been identified as an IPPS-A system error in the orders writing process. A fix, involving an AGR assignment redesign and new templates, began its rollout in January. The recommendation is to keep the issue active to monitor the rollout and ensure its effectiveness in preventing dropped coverage. **Discussion:** Focused on the critical need to develop a rapid, interim process for restoring care to dropped Soldiers, while acknowledging the problem extends beyond just the AGR

population. **Way Ahead:** Remain Active. G-1 IPPS-A team to work towards finalizing the system rollout and develop a mitigation process to restore 'dropped' health care coverage for Soldiers and Families. **Due Out:** G-1 IPPS-A team provide an overview/information brief to Mr. Wallace and Ms. Geise, outlining the POAM and system roll-out schedule. Additionally, develop a rapid re-enrollment process for Soldiers and Families inadvertently dropped from the system. Additionally, prepare to update the DAS at the AFAP IPR – 27 May.

✚ **Issue #790: HCFSFA: Alternative Medicine for Active Duty Soldiers.**
Proponent: OSW, OTSG/DAH, DCS G-1. Issue Status: Complete see Due Out.

- Mr. Jurgensen presented this issue. **Update:** The key finding is that a program allowing Soldiers to use a Healthcare Flexible spending Account (HCSFA) for alternative medicine costs already exists, providing a tax advantage. The primary issue is not a lack of a program, but a widespread lack of awareness that this benefit is available. A minor risk was noted regarding undocumented care. **Discussion:** Focused on the widespread lack of awareness of the HCSFA program and its benefits, leading to low participation. **Way Ahead:** Complete with due out. **Due Out:** OTSG lead a comprehensive communication campaign to educate Soldiers, Families, Providers, and Commanders on the Healthcare Flexible Spending Account Program. Prepare to update the DAS at the AFAP IPR – 27 May.

✚ **Issue #799: Active Duty Newborn Screening.** **Proponent: OTSG/DHA. Issue Status: Active.**

- BG Raney presented this issue. **Update:** While every child in the United States undergoes screening for diseases that, if detected early, reduce mortality and morbidity, the tests are state defined. The issue arose from some states not conducting specific tests that most others performed. Fortunately, the tests of concern have been added to the Uniform Screening Panel (RUSP) by Health and Human Services, which states typically follow. Most Military Treatment Facilities (MTFs) rely on states to conduct these standardized tests. **Discussion:** Focused on the concern that states adopt standards at different speeds, prompting a request for a review to identify any gaps in screening coverage for military newborns. **Way Ahead:** Remain Active. OTSG will conduct a comparative review of state-level newborn screening against HHS National Standards to identify "slow follower" states and coverage gaps, with a status update due at the DAS IPR. **Due Out:** OTSG lead a comparative review of state-level newborn screening requirements against the HHS National Standard and provide update at DAS IPR. This study will identify specific discrepancies and "slow follower" states to ensure comprehensive coverage for newborns across all jurisdictions. Prepare to update the DAS at the AFAP IPR – 27 May.

✚ Issue #800: TRICARE Coverage for Young Adult Children. Proponent: OTSG/DHA. Issue Status: Active.

- BG Raney presented this issue. **Update:** The proposal to extend standard TRICARE coverage for young adults to age 26 is deemed a major budgetary concern. While a high-cost, premium-based plan currently exists, making this coverage part of the standard family benefit would cost over \$1 billion. **Discussion:** Focused on reshaping the issue with suggestions to include conducting a cost analysis for lower co-pays, exploring a shared cost model, or allowing families to buy into a different TRICARE plan at cost, thereby providing more affordable options than the current TRICARE Young Adult (TYA) program. **Way Ahead:** Remain Active OTSG and DHA will conduct a BCA and Cost Analysis to develop feasible TRICARE expansion frameworks (e.g., shared-cost or tiered models), while OTJAG reviews necessary legislative and regulatory amendments; provide a status update at the DAS AFAP IPR. **Due Out:** OTSG and DHA conduct a Business Case Analysis (BCA) and Cost Analysis to develop alternative frameworks, such as shared-cost models, tiered co-pays, or “at-cost” buy in options to transform the current proposal into a feasible and legally sufficient solution for extending TRICARE coverage. Coordinate with OTJAG for review of required legislative or regulatory amendments to facilitate these alternatives. Prepare to update the DAS at the AFAP IPR – 27 May.

Final Disposition of the 28 Active Issues discussed today:

Active - 23

Complete - 5

Unattainable - 0

Closing Comments:

DAS: Two take aways that are kind of in the immediate piece, and then we'll pull some of this back into the formal process. 1) We need to understand better the Joint Executive Council cadence, so we understand where to fit, and plug in here. 2) I am concerned about is the PCS move claims process, as we're about two months out from really getting into the full swing of the summer PCS, and if there are changes in the education process we need to get ahead of this.

SMA: Just thanks to the team, thank you. I have sat on a few of these all the way back when I was in USASOC, and these have really come a long way, and I really appreciate everybody taking the serious time before this meeting even happened, and then today.

VCSA: So, first off, [Mr. Jurgensen], and [Ms. Geise], thanks for facilitating, and leading this, quarter backing a lot of these. This is one of those meetings, I'm a big body

language studier, watching what people, you can see blood sugar go out. This is one of those meetings where you leave frustrated, which is exactly what you should feel like, because we didn't knock all of these down.

And we've still got a lot of work to do, and you know this is one of the processes that you're never going to knock everything down, because we're going to continue to add. And I'm really speaking to the choir, I know you all understand this. Each one of these papers is because one of our team has brought this up. Because it's affecting a civilian, a spouse, a dependent, a Soldier that is in our formation, that we always say is the best of the best that we have in our country, and the very few that are willing to raise their hands, volunteer to be in whatever category that is, and some of them never volunteered, their parents volunteered them for this.

So, we should be very frustrated that we're not able to get the ball across the goal line, but let's not lose the focus that's taken a lot of us years to even be able to get to sit at this table. And it's a blessing, and an opportunity for us to actually be able to make a difference. Keep pushing, keep pushing the ball. Thank you all.

Way Ahead: The 2026 Summer AFAP GOSC will be held on 2 September 2026.

SUMMARY OF DUE OUTS/TASKS:

- 1. VCSA40: AFAP Issue #789 – Transforming the Post-9/11 – ETMS2 - HQDA-260311-P65F (CANCELLED)**
 - Task: Provide an Overview/Information Brief to the VCSA/DAS outlining the Joint Executive Committee, including members, processes, timelines, and how the Army can get issues into the JEC.
 - Invitees include: VCSA, DAS, ADCS, G-1, and Director, PRR and representatives from OCLL and ASA M&RA.
 - Deliverable Product: Schedule an information briefing with the VCSA, DAS, and listed invitees.
 - OPR: G-1
 - OCR: DoW/VA Collaboration Office
 - S: 15 May 2026.

- 2. VCSA40: AFAP Issue #746 – Command Sponsorship for Newborns - ETMS2 - HQDA-260309-J98R**
 - Task: Identify the specific location of the ETP within the Headquarters, Department of the Army (HQDA) staffing process, determine the current status of the SECARMY's review, and the projected timeline for SECARMY decision/signature.
 - Deliverable Product: Provide requested information to DCS, G-1 AFAP POC via ETMS2 tasker and prepare to update the DAS at the AFAP IPR.

- OPR: G-1/DAPE-PRC
 - OCR: N/A
 - S: 13 Apr 2026
- 3. VCSA40: AFAP Issue #759 – PCS Claims Process – ETMS2 - HQDA-260311-M57S**
- Task: G-4 to coordinate with MG Curtis, and conduct office call with DAS explaining the status and accessibility of the current claims system for Soldiers and Families during the transition; once scheduled, the specific date and time will be uploaded to the ETMS2 tasker.
 - Deliverable Product: Conduct an office call with DAS to provide the required updated and provide an update to DCS, G-1 AFAP POC via ETMS2 tasker.
 - OPR: G-4
 - OCR: N/A
 - S: 13 Apr 2026
- 4. VCSA40: AFAP Issue #782 – Child and Youth Services (CYS) Child Behavioral Specialist Support – ETMS2 - HQDA-260311-HDKX**
- Task: G-1 (DPRR-CYSS) in collaboration with AMC/IMCOM will establish a quarterly oversight rhythm to monitor the childcare pilot. These sessions will address pilot performance and worker sentiment, ensuring leadership maintains visibility on how training investments are directly impacting staff retention.
 - Deliverable Product: G-1 to provide a response via ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
 - OPR: G-1/DPRR-CYSS
 - OCR: AMC/IMCOM
 - S: 13 Apr 2026
- 5. VCSA40: AFAP Issue #768 – Routine Health Assessment for DA Firefighters – ETMS2 - HQDA-260311-CBRC**
- Task: OTSG determine the current status of the AD and in coordination with DCS G-8, identify and program the funding requirements necessary for full implementation.
 - Deliverable Product: OTSG to provide a response via ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
 - OPR: OTSG
 - OCR: G-8
 - S: 13 Apr 2026
- 6. VCSA40: AFAP Issue #786 – OCONUS on Post Healthcare for DA Civilians – ETMS2 - HQDA-260311-PCBH**
- Task: Evaluate the expansion of this effort across services and adding

- additional categories. **G-1:** Add this to the JSAF Inaugural meeting agenda.
- Deliverable Product: Provide a formal update to the DCS, G-1 AFAP POC via the ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
- OPR: OTSG
- OCR: DHA
- S: 13 Apr 2026

7. VCSA40: AFAP Issue #787 – Service/Family Members Dropped from TRICARE Coverage Unexpectedly – ETMS2 - HQDA-260311-9QN4

- Task: G-1 IPSS-A team provide an Overview/Information Brief to Mr. Wallace and Ms. Geise, outlining the POAM and system roll-out schedule. Additionally, develop a rapid re-enrollment process/protocol for Soldiers and Families inadvertently dropped from the system.
- Deliverable Product: Schedule and conduct an overview/information brief with Mr. Wallace and Ms. Geise, provide a formal update to the DCS, G-1 AFAP POC via the ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
- OPR: G-1 IPSS-A
- OCR: N/A
- S: 13 Apr 2026

8. VCSA40: AFAP Issue #790 – HCFSA – Alternative Medicine for AD Soldiers – ETMS2 - HQDA-260311-9GLL

- Task: OTSG lead a comprehensive communication campaign to educate Soldiers, Families, Providers, and Commanders on the Healthcare Flexible Spending Account Program.
- Deliverable Product: Develop a comprehensive communication campaign, provide an update to the DCS, G-1 AFAP POC via the ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
- OPR: OTSG
- OCR: N/A
- S: 15 May 2026

9. VCSA40: AFAP Issue #799 – Active Duty Newborn Screening – ETMS2 - HQDA-260311-S69F

- OTSG lead a comparative review of state-level newborn screening requirements against the HHS National Standard. This study will identify specific discrepancies and "slow follower" states to ensure comprehensive coverage for newborns across all jurisdictions.
- Deliverable Product: Provide an update to the DCS, G-1 AFAP POC via the ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
- OPR: OTSG
- OCR: DHA
- S: 13 Apr 2026

**10. VCSA40: AFAP Issue #800 – TRICARE Coverage for Young Adult Children –
ETMS2 - HQDA-260311-ZL3N**

- OTSG and DHA will conduct a Business Case Analysis (BCA) and Cost Analysis to develop alternative frameworks, such as shared-cost models, tiered co-pays, or “at-cost” buy in options to transform the current proposal into a feasible and legally sufficient solution for extending TRICARE coverage. Coordinate with OTJAG to review for required legislative or regulatory amendments to facilitate these alternatives.
- Deliverable Product: Provide a formal update to the DCS, G-1 AFAP POC via the ETMS2 tasker and prepare to update the DAS at the AFAP IPR.
- OPR: OTSG
- OCR: DHA
- S: 13 Apr 2026

Approved by: Ms. Dee Geise

Date: 10 March 2026